

Employees' Retirement Fund
of the City of DALLAS ®

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www.dallaserf.org

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It's Time to Schedule 2016 Summer Sessions!

In our continued commitment to help you plan a successful retirement, the Employees' Retirement Fund goes to a variety of City locations annually to answer your retirement questions. The schedule for the sessions of currently scheduled ERF member meetings is below.

This year's meetings will focus on myERF. myERF is a secure member portal where you can check your monthly pension benefit statement, keep track of your contributions and watch your pension grow. Planning for retirement typically is put on the back burner until about two to three years before the actual retirement date. To help employees jump start retirement preparation, member sessions also cover general information about the pension benefit, how to calculate your estimated pension amount and an ERF trustee will attend to discuss the current state of the pension fund.

To schedule a member meeting, contact ERF at 214.580.7700 or via email to ygarci@dallaserf.org. We look forward to seeing you this Summer!

Tuesday - July 12*

Streets Department
District 3, 9811 Harry Hines
Bullpen, 3:00 pm - 4:00 pm

Tuesday - July 19*

Streets Department
District 1, 2710 Municipal
Bullpen 2, 3:00 pm - 4:00 pm

Thursday - July 21*

Streets Department
District 4, 8955 Aldora
Bullpen, 7:00 am - 8:30 am

Thursday - July 21*

Streets Department
District 2, 2505 Valleria Dr
Bullpen, 3:00 pm - 4:00 pm

Thursday - July 28

Streets Department
Transportation Traffic
Operations
3204 Canton
7:30 am - 8:30 am

Wednesday - Oct 19

Water Department
East Side WTP Admin Bldg 405
Long Creek, Sunnyvale
First Floor, 9:00 am - 10:30 am

**Spanish translator at this location
Traductor de Español en esta ubicación*

Thursday - Sept 29

1500 Marilla
City Hall
L1FN Auditorium
11:00 am - 12:30 pm

DISCOVER
your benefit

Two New myERF Features

If you are a registered myERF user you already know that you can see your monthly pension benefit summary, watch informational pension videos and register to attend a pre-retirement seminar on the site. ERF's goal is to launch new features periodically to help you plan a successful retirement. With that goal in mind we've added two new features called, "My Pay," and "My Employment."

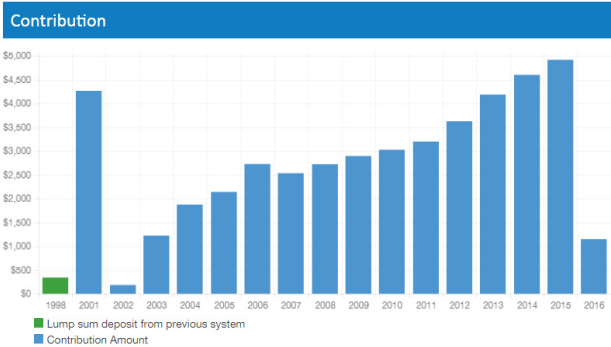


Figure 1-1 Contributions per Year

My Pay is similar to what you see when you log into Lawson and view your pay except this view also shows your salary for each year you worked for the City and the contributions taken for the year as seen in Figure 1-1. You can also click on the year and look at your contributions by pay period.

In the "My Employment," section as shown in Figure 1-2, you will be able to see your employment history including any leave without pay, part-time, full-time and temporary employment. Currently over 2,800 employees have created accounts to view their pension benefits information online, about 37% of all eligible City employees have created myERF accounts.

Remember with both features, it is an estimate as Lawson is the City's official system of record.

You can register by visiting www.dallaserf.org, clicking the myERF button and selecting register. Keep in mind when registering your employee number must be six digits. If it is not, add leading zeros. For example, if your employee number is 12345, you should enter 012345.

Once you are logged in you can print your statement by clicking, "Download My Benefit Statement (PDF)," found below your name. We hope you find the online portal easy and convenient to use.

If you have any questions or comments, please either email ERF at retirement_fund@dallaserf.org or call 214-580-7738.

Showing Full Employment History by Year

Click an entry below to see more details

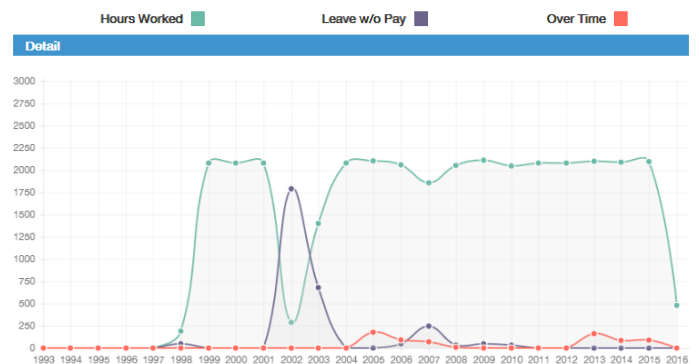


Figure 1-2 Employment History, Hours by Type

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Landing the Right Job for You in Retirement

Page 2

Condolences to our Recently Deceased Pensioners

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Landing the Right Job, cont.

Page 3

Congratulations to Our Recent Retirees

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It's Time to Schedule your 2016 Summer Session

How to Land the Right Job and Still Feel Retired

Source: Pages Editorial Services, Inc.



Two-thirds of workers 50 and older say their ideal retirement includes part-time work, according to a Merrill Lynch Age Wave survey.

Working during retirement keeps you connected with a social network and gives you new challenges in addition to earnings, say experts at Money.com. And even a small salary after age 62 could help you delay drawing on your Social Security benefit. Each year delayed up to age 70, translates into an increase in monthly benefit.

Now might be the time to build on interests. If, during your working career, you enjoyed being an amateur photographer, maybe consider working in a camera store or create some business cards and offer your services. If you enjoy golf, consider working in a pro shop.

The pay in specialized retail may not be great, but the hours are flexible, and you'll enjoy sharing your experience with customers. Start with local stores, beginning with places you frequent already, and talk to the manager in person.

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Our Sincere Sympathy To The Families Of Our Deceased Members

January 2016 - April 2016

DEPARTMENT	AGE	DEPARTMENT	AGE	DEPARTMENT	AGE
Aviation		Financial Services		Sanitation Services	
Ezra Sanders	78	Terri L. Poe	58	Lorenzo Puente	89
Robert H. Tucker	68			Willie L. Goins	77
Building Services		Fire		Gwendolyn Holloway	65
Glenn R. Pearson	59	Damita J. Leonard	65	Michael L. Vaughns	55
City Attorney's Office		General Services		Street Services	
William J. Mayhew	95	Robert B. Meripol	94	Anna Tinnion	83
Civil Services		Park & Recreation		Terry L. Tiplady	57
Helene M. Lamb	64	Doris H. Riedel	85	Donald Taylor	55
Convention & Event Services		Theresa Lewis	84	Street & Sanitation Services	
Larry Boykins	62	Ray D. Jones	82	C.B. Short	102
Data Services		Diane Degraff	81	Edward Northcutt	79
Blanche L. Hargrave	97	Shellene S. Beach	70	Rojerio S. Castillo	78
Economic Development		Milton Coble	65	Transportation	
Claude N. Forte	85	Leonard Ballard	60	Jesse M. Smith	80
Equipment & Building Services		Personnel		Water Utilities	
Billy D. Purifoy	86	Robert N. Taylor	95	Jesse L. Hodgkinson	94
William H. Randall	79	Planning		Dorothy A. Sosebee	87
Lynn R. Fuqua	59	T.C. Niederauer	72	Jerry J. Hale	75
David Montiel	40	Police		Leon W. Flint	74
Equipment, Communication & Information Services		Loretta A. McKinney	77	Ernest W. Cook	67
Cipriano Espiritu	90	G. Crowder, Jr.	75	Rodolfo Mireles	57
		Jack H. Sutton	74	Robert E. Dillon	57
		Robin R. Crawford	49	Wayne L. Burnham	53
		Public Works		Efren Rollins	45
		Alex Garza, Jr.	80		

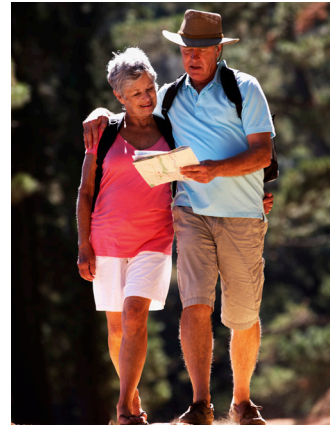
How to Land the Right Job & Still Feel Retired, Continued from Page 2

If you love the outdoors and travel, visit the job site CoolWorks.com; click on categories; then scroll down to the bottom of the page to the Older and Bolder section. You'll find lists of retiree-friendly temporary jobs at national parks, lodges, and resorts. When we checked the site we found the following advertised jobs:

- Spend the summer working and playing in Yellowstone
- Vail Mountain is now hiring a Race Crew
- Travel the world by bike and get paid
- Seeking Experienced Tour Bus Drivers with a CDL

The above jobs and many more are on the CoolWorks.com website. Some employers may offer housing accommodations. You'll want to read carefully through the employer details to make sure you're asking the right questions for your situation.

In most cases, if you are applying with a spouse or partner, you'll each need to complete an application.



Congratulations To Some Of Our Newest Retirees!

Employees who retired in the months of January 2016 - April 2016 and agreed to let us share the news are listed by their department and years of City service.

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE
Aviation		Housing & Community Services		Police, cont.	
Anthony C. Davis	33	Edgar W. Mata	26	Linda Chambers	30
Tony A. Anderson	15	Catherine E. Espiricueta	25	Doris L. Miller	30
William H. Hubacek	6	Charles J. Brideau	17	Pornthip N. Flanigan	18
Business Development & Procurement		Library		Sanitation Services	
Lisa C. Brough	31	Deborah F. Rubin	30	Cesar G. Olivares	30
City Controller's Office		Grant M. Vaden	14	Leonora R. Williams	28
Jimmy R. Martin	27	Management Services		Jose M. Bucio	23
Ester J. Dogans	19	Joanna G. Evans	16	Street Services	
Code Compliance Services		Frank A. Camp III	11	Sandra Juarez	30
Anthony B. Ware	24	Cheryl D. Orr	1	Sustainable Development & Construction	
Shelia A. Taylor	20	Mayor & Council		Donald R. Rhoads	25
Sheldon Klain	9	Gaytha F. Davis	31	Larry V. Holmes	14
Convention & Event Services		Park & Recreation		Water	
Cecilio Ramirez	30	Derrion D. Castleberry	30	Daniel A. Cox	36
Joe A. Buffaloe	8	Frank D. Darnell	29	Anthony Smith	34
Equipment & Building Services		Jeffrey C. Gibson	27	James L. Gideon	31
James N. Anumel	26	Reginald V. Hurd	25	Troy Ogilvie	30
Lloyd B. Coleman	15	Angela P. Patterson	24	Efrain Rodriguez-Reynoso	30
Mary P. Manning	15	Valerie E. Banks	21	Nancy J.A. Parsons	29
Fire-Rescue		Pable Carbajal	20	Tomas Garcia	24
Timothy O. Wooten	32	Sherry C. Mossbarger	19	James M. Shackelford	22
Samuel Gonzalez	31	Melvin K. Clines	15	Roman C. Hanchard	20
William C. Rhyne	20	Randi R. Bolton	10	Ronald L. Maxwell	17
		Police		Raymond L. Giles	11
		Gloria Z. Martinez	35	Lawrence F. Moyer	11
		Karen J. Miles	31	Harvey A. Tepfer	10
				Mayolo Amador	7